
Debra G. Salamon



Executive Director Naval Air Warfare Center Aircraft Division Mission Systems Group and Digital Analytics Infrastructure and Technology Advancement (DAiTA) Group

Debra Salamon was appointed to Senior Executive Service (SES) as the Executive Director for both the Naval Air Warfare Center Aircraft Division (NAWCAD) Mission Systems Group and the Digital Analytics Infrastructure and Technology Advancement (DAiTA) Group in July 2024. She has been a civil servant for more than 20 years.

Ms. Salamon is responsible for a highly technical workforce of 5,000 personnel delivering Major Range Test Facility Base capabilities, acquisition outcomes, and complex Modeling and Simulation environments with an annual business base of over \$1.1B. She also serves alongside NAVAIR's Chief Tester as the NAVAIR Director of Developmental Test (DT). Together they are focused on driving improvements to shift test left, advance system of systems testing, and redefine the Test and Evaluation (T&E) team model to improve capability delivery.

From June 2021 to July 2024, Ms. Salamon served as the Naval Test Wing Atlantic Executive Director—leading nearly 3,000 flight test engineers, military test pilots and project officers, aircraft maintainers, acquisition professionals, and contractor support personnel performing DT for the Naval Aviation Enterprise. Starting in 2016, Ms. Salamon served as Assistant Program Executive Officer (PEO) for T&E, starting in PEO(Unmanned and Weapons) and then transitioning to PEO(Tactical Aircraft) where she provided technical leadership and direction of T&E efforts for the PEOs, and advocated for future test capabilities.

From September 2012 to 2016, Ms. Salamon was the Lead Test Engineer of the CH-53K Integrated Test Team. She led the team to a successful first flight of multiple aircraft resulting in over 100 hours of flight time in eight months. Prior to that she served as Human Systems test lead for all NAVAIR aircraft, Assistant Program Manager for T&E (APMT&E) for the Antisubmarine Warfare Program Office (PMA264), and APMT&E for the H-60 Program Office (PMA299). Ms. Salamon's career started in NAVAIR's Engineering Scientist Development Program as a helicopter aeromechanics flight test engineer.

Ms. Salamon earned her Bachelor of Science degree in aerospace engineering from Penn State, Master of Science in engineering management from the Florida Institute of Technology and completed the United States Navy Test Pilot School rotary wing long course. She also completed the NAVAIR Leadership Development Program. Ms. Salamon received two Meritorious Civilian Service Awards, one in 2016 and one in 2024. She is a member of the International T&E Association.