- **Introduction** to MTIP

- MTIP Application & Details

- Participating Employer

- REIMBURSEMENT PROCESS

- QUESTIONS

What is an internship and why does this matter?

INTERNS ARE YOUR

FUTURE

WORKFORCE.

An internship is a monitored work experience that allows students to engage in academic learning while developing their skill sets and learning more about potential career paths.

The Maryland Technology Internship Program (MTIP) helps Maryland retain top talent by increasing the number of paid technical internships offered in the state (HB307)

- Definition of technical internship

- Timelines & deadlines

- Participating schools & majors

Application Process / Approval Process

Step 1: Employer Application

One application represents one reimbursement.

Step 2: Student completes intern hire form

Your application is not fully approved until the student has filled out their reimbursement paperwork.

Step 3: Complete reimbursement request

Completed necessary paperwork to receive reimbursement.

Program Logistics

- Employer Eligibility
  - Paid technical internship (must pay minimum wage)
  - Located in state of Maryland
  - 120 hours per semester
- Student Eligibility Review
  - 2.5 GPA / college student attending MD 2 year or 4 year institution
  - MD resident attending out of state institution
  - Recent alumni of Maryland institution
  - Undergraduate to PhD

Program Logistics

- National average - $19.54 hourly wage for an intern

- MTIP average - $17.30

2020 Guide to Compensation for Interns & CoOps (NACE)

Program Logistics

- Reimburses Maryland, technology based internships up to 50% of the interns wages at a maximum of $1800 for the first semester, $1200 thereafter.

- Rolling applications with a 3 step application process (mtip.umbc.edu).

- Cannot support federal agencies or educational institutions.

- Does not match you with intern candidates, but can provide resources.

REIMBURSEMENT DETAILS

- Up to 50% of an intern's wage at a maximum cap of $1800 per intern per semester.

- Eligible employers can receive a maximum of 6 awarded internships in a fiscal year (July 1 to June 30).

- Employers may apply for no more than two funding awards for the same intern.

REIMBURSEMENT

- Docusign x 2

- Provide all of the pay stubs in which you are seeking reimbursement (ex. semester)

- An invoice on company letterhead with the following information:
  - Your intern information (name(s), dates of service, rate of pay and total hours worked)
  - Total amount you are requesting to be reimbursed

MTIP Success Stories

- Funded 700 technical internships since 2018

- 73% of participating employers are organizations that are smaller than 150 employees

- 91% of students have stayed in Maryland post graduation

- The industry investment has been $2Million in this program.

MTIP in Southern Maryland

- Supported organizations from this area

- Industry represented was overwhelmingly engineering / air and space

GET STARTED TODAY!

mtip.umbc.edu

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