



# SOMD 2030 WORKFORCE DEVELOPMENT - SURVEY FOR COMPANIES

SoMD 2030 is seeking companies interested in hosting college interns and high school student apprentices. SoMD 2030 will execute an 8-week paid summer internship program for college students with interested companies in St. Mary's County. Please answer the survey below regarding college internships and high school apprentices. Reminder - interns and apprentices must have mentors/supervisors that are in the department they are working in, not HR.

## GENERAL CONTACT INFO

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| 1. Name of company:  |
| 2. Name of company CEO or President or Local Representative:   |
| 3. Name of contact person for college internship or the TJR apprenticeship program:  |
| 4. Phone number  |
| 5. Email address:  |
| 6. Is work site in St. Mary's County ? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> On-Base <input type="checkbox"/> Off-Base<br>Location:  |
| 7. Skill area(s) needed of student(s): (for ex: engineering, data analysis, IT, welding, graphic design, etc.)   |
| 8. Skills you would like student(s) to have mastered prior to entering apprenticeship or internship with your company.   |
| 9. Brief description of what you expect the apprentices and/or interns to do:  |
| 10. Would you be interested in participating in a Student Career Fair (geared toward 8 <sup>th</sup> -12 <sup>th</sup> graders) this spring? (Interactive demonstration or informational booth) <input type="checkbox"/> Yes <input type="checkbox"/> No |

## A. DO YOU HAVE AN EXISTING INTERNSHIP PROGRAM?

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| 1. Do you have an existing internship program? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>*If no, please go to section B.</i><br>How many interns do you sponsor?  |
| 2. Is the internship program local? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If not local, where is it located?<br>Do you offer hybrid or remote options?  |
| 3. Is the internship a specific duration of time? (i.e., 8 weeks)? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>How long is the internship?<br>Is it executed during a certain time of the year? (i.e. - summer, year-round) |
| 4. Is it paid or unpaid? <input type="checkbox"/> Paid <input type="checkbox"/> Unpaid  |

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| If paid, how much?   |
| 5. What areas are the interns working?   |
| 6. Are other benefits provided beyond hands-on experience. <input type="checkbox"/> Yes <input type="checkbox"/> No<br>Please explain below: |
| 7. How do you recruit?   |
| 8. Is it a path for employment? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>Other:   |
| 9. Are there challenges or barriers that you encounter in your internship program?   |
| 10. How are interns mentored and/or evaluated? (Frequency, etc.)   |
| 11. Is there additional information you'd like to share?   |

**B. ARE YOU INTERESTED IN PARTICIPATING IN THE SOMD 2030 INTERNSHIP PROGRAM?**

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| 1. If you do not currently have an internship program, are you interested in sponsoring an intern for 8 weeks this summer (30 hours/week)? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>How many interns could you sponsor?                             |
| 2. What type of work would the interns be doing?   |
| 3. Are there challenges or barriers that you anticipate with such a program?   |
| 4. Would you be interested in hosting a networking or educational event for the 2023 Summer interns cohort? <input type="checkbox"/> Yes <input type="checkbox"/> No   |
| 5. Is there additional information you'd like to share?  |
| 6. An optional element of the internship program is to have the college students work on a directed "challenge" which would take away one week of direct work. Is this something your company would consider? <input type="checkbox"/> Yes <input type="checkbox"/> No |

PLEASE SEE NEXT PAGE FOR QUESTIONS ABOUT INTEREST IN PARTICIPATING IN AMP/TECH JOBS RULE HIGH SCHOOL APPRENTICESHIP PROGRAM.

**C. ARE YOU INTERESTED IN PARTICIPATING IN THE AMP/ TECH JOBS RULE APPRENTICESHIP PROGRAM?**

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| <p>1. Do you have an existing apprenticeship program? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, how long is the program?<br/>If yes, how many apprentices do you host?<br/>If no, how many apprentices could you host?</p> <p><i>*Note the TJR requirement is 450 hours during the academic year.<br/>* Students participating in AMP/Tech Jobs Rule (TJR) are primarily under 18 years of age and will require special permission to access PAX River Naval Base and WOLF – Webster Outlying Field.</i></p> |
| <p>2. Desired starting date: (summer or beginning of school year):</p>   |
| <p>3. What type of work would the apprentice complete?</p>   |
| <p>4. Are other benefits provided beyond hands-on experience? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Please explain below:</p>  |
| <p>5. Is it a path for employment? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Other:</p>  |
| <p>6. Are there challenges or barriers that you anticipate with the apprenticeship program?</p>  |
| <p>7. Is there additional information you'd like to share?</p>   |

**FOR MORE INFORMATION, PLEASE CONTACT:**

Jen Brown

SoMD 2030 Workforce Development & TPP Programs Director, The Patuxent Partnership

[Jennifer.brown@paxpartnership.org](mailto:Jennifer.brown@paxpartnership.org)

(C) 717-713-9522

(o) 240-317-6018